

Scaleup



from start... ... to finish

Venture Partner / Angel, 2018 →

100% deep tech

(pre) seed to A-rounds

300k – 1.5Meur

3x exits as angel



SVP sales & marketing, 2007 - 2018

Optical sensing

A-round to exit

15 FTE to 7000+ FTE

Several M&A



What I am looking for:

- Science based / strong IP position / high entry barrier
- Truly deep-tech
- Europe and Nordics focus
- Initial tickets from 300kEUR onwards
- Green transformation, Health-X & game changers
- Personally: Semicon, Photonics, Enabling technologies and materials, hardware



What I am **NOT** looking for :

- 3 PhD's that flipped a coin who will be CEO
 We can help building teams but you need to want to
- Complicated cap tables
 universities / research institutes we'd love to help
 unbalanced amongst operators this is on you
- A technology-first mindset Get out there!
- IP licensing is easier, faster and cheaper



How did we ready ourselves for exit

We didn't: execute and win, good things will follow

- Relentless customer focus: all else is WOT
- Extremely fast response times (take no prisoners)
- DFM: "Manufacturing is 10,000% harder than prototypes"
- DRI: <u>Direct Responsbile Individual</u>. Compensate accordingly
- Re-invent, continuously. Don't stick to your heritage
- Also: close to chapter11 filing, lost major projects late stage

How did we ready ourselves for exit

We did: 12 yrs since A round - How do we provide shareholder return

- Extensive IP strategy & valuable contracts
- Eat someone else's lunch
 - Early adapters (drivers?) of 80/20 → 20/80 (optics/semicon value)
 - cents \rightarrow 10's of cents \rightarrow dollars vs. dollars \rightarrow tens of cents

One more thing ...

My

Most

Fun

Investment

besides photonics (maybe)





Salama Brewing

- Best rated brewery in Finland (Untappd)

Salama Nation

- Craft Beer Bar

Unique beers from anywhere on tap

Eerikinkatu 5, Helsinki



Discount

when showing your badge