



DELIVERING

*European Photonics  
Industry Consortium*



- Services

# Investment by EPIC & Profound Corporate Recruitment

- LinkedIn Recruiter Seat + Company page +/ - € 15.000
- 5 LinkedIn Job Slots +/ - € 5.000
  
- Profound reserves manhours to Manages Seat + Job Slots

# Recruitment Services for EPIC Members

- Silver
  - Post Job on LinkedIn, candidates apply direct to company website
- Gold
  - Silver + 20 qualified resumes/profiles will be sourced by Profound and send to company (including email and/or telephone number)
- Platinum
  - Full Recruitment Support: Sourcing, Interviews & Selection done by Profound in cooperation with Member

# Recruitment Services - investment for members

- Silver € 500 for 30 days sponsored post on LinkedIn
- Gold € 3.000 (incl. Silver)
- Platinum € 3.500 startup fee  
€ 4.500 succes fee

Special rates may apply when recruitment is needed for multiple positions in the same member company

# Benefit for EPIC & Members - long term

- Competitive rates on Recruitment & Headhunting services
- First € 30k in sales, annually, will be evenly split by EPIC & Profound
- After that 80% of sales is Profound, 20% is EPIC
- EPIC income (the 20%) will be used specifically for recruitment related events benefitting EPIC members
- Talent pools will be developed where EPIC members can pull from

# Questions? Comments? Suggestions?

Now or later?

Please connect with me via mail or LinkedIn

Frank Wolfs

<https://www.linkedin.com/in/frankwolfs/>